URBAN STRATEGIES COUNCIL

FULL_TIME POSITION ANNOUNCEMENT
Web & Data Visualization Developer
Posting Date: November 18, 2014   Application Deadline: Dec 15th, 2014

ABOUT URBAN STRATEGIES COUNCIL

Urban Strategies Council (the Council) is a social impact organization using research, policy, collaboration, innovation and advocacy to achieve equity and social justice. Located in Oakland, California and founded in 1987, the Council's mission is to eliminate persistent poverty by working with partners to transform low-income neighborhoods into vibrant, healthy communities. The Council works locally and regionally to provide research, data and policy analysis, strategic planning, program development, capacity building and advocacy in service of low-income communities.

The Council offers a dynamic, exciting environment to apply your skills and to further develop your experience in an organization with a strong reputation for quality research and collaboration. Our work ranges from grassroots organizing support to local government consulting and advocacy   on behalf of our communities. As a nonprofit we offer an informal, professional work environment with a team of passionate, experienced staff committed to their work and to our mission.

POSITION DESCRIPTION

The Web and Data Visualization Developer will be responsible for creating data driven web sites for new projects, developing web apps, improving and maintaining the Council's existing websites, maintaining and enhancing a custom built web GIS platform, writing code to integrate with our Salesforce CRM, and developing data visualization tools. We'll also be counting on your creative ideas and knowledge of the lean/agile approaches to help shape future web projects. If you've worked as a data journalist, we're interested in you- we want a developer who can source data, work with analysts, then design web tools and visualizations to help tell the story within those data — with a focus on equity and social justice.

The Council's web projects include Javascript/Leaflet web mapping apps to inform decision makers about school conditions, complex web GIS tools to democratize and open data and tools to help consumers and counselors make informed choices about affordable banking products. You'll have opportunities to build new free software for the open web and contribute to existing software that we rely on. We're moving more work to the web and will look to the person in this role to help us open more data, connect people and government services and improve our web tools for increased accessibility and impact.

Requirements:

- Passion for using web technology to fight for social justice
- Working knowledge of the complete web application stack
- Very fluent in JavaScript and at least one major server-side application language (Ruby, Python or PHP preferred but not mandatory)
- Fluent with data visualization tools: D3, Tableau
- Experience building mobile-first responsive websites
- Good knowledge of computer/web security
- Experience with remote API integration
- Working knowledge of Git and GitHub
- Appreciation of the power of good UI design and an interest in wielding it
- Strong oral communication skills

- Ability to prioritize and multitask in a workplace where many things are happening at once

Would be great:

- Comfortable enough with contemporary front-end web development (HTML5, CSS3) to build attractive user interfaces
- Experience with Salesforce or CRMs
- Strong skills with web geo tools such as Leaflet, CartoDB js, MapBox and TIleMill
- QA/testing tools and test-driven development
- Experience designing web sites or mobile applications

SALARY:
This is a full-time (37.5 hours per week) regular position with an attractive benefits package. Salary: $55,000-$70,000, depending on qualifications and experience.

APPLICATION PROCESS:
Please submit your application ONLINE only at http://urbanstrategies.org/about/employment.php
No telephone inquiries, please.

The Urban Strategies Council is an equal opportunity employer.